

# Terms of Use

## 1. Consent to Electronic Delivery; Electronic Signature.

In lieu of receiving documents in paper format, Participant agrees, to the fullest extent permitted by law, to accept electronic delivery of any documents that the Company may be required to deliver (including, but not limited to, prospectuses, prospectus supplements, grant or award notifications and agreements, account statements, annual and quarterly reports, and all other forms of communications) in connection with this and any other award made or offered by the Company. Electronic delivery may be via a Company electronic mail system or by reference to a location on a Company intranet to which Participant has access. Participant hereby consents to any and all procedures the Company has established or may establish for an electronic signature system for delivery and acceptance of any such documents that the Company may be required to deliver, and agrees that his or her electronic signature is the same as, and shall have the same force and effect as, his or her manual signature.

## USE OF PERSONAL INFORMATION

The Company uses personal information about you to perform our contract with you, or to take steps to form a contract with you, such as to:

- provide our services and information that you may request; and
- establish and identify and authenticate you so you can access and use our services.

The Company may also process personal information to pursue its legitimate interests in efficiently and securely providing our services and otherwise managing our business. In doing so, we may process your personal information to:

- communicate with you about the services or respond to any other inquiries you may have;
- enhance, improve, operate, and maintain our services, programs, website, apps, and other systems and features (including managing the services, developing new services; enhancing and improving our services; managing our communications; analyzing our services; performing data analytics; and performing accounting, auditing and other internal functions);
- prevent fraudulent use of our services and other systems and features;
- prevent or take action against activities that are, or may be, in violation of regulatory requirements, industry standards and applicable law;
- maintain a record of our dealings with you; and
- perform other administrative activities.

In addition, the Company may use the personal information it obtains when it is necessary to protect, exercise or defend our legal rights, or when the Company is required to do so to comply with applicable laws or regulations.

The Company may use your personal information for other purposes about which will notify you when we request the information. Where required by applicable law, the Company will obtain your consent to process your personal information.

By visiting the Company's Website, you are accepting the practices described in this Privacy Policy. If you do not agree to this Policy, please refrain from using the Website.

#### DISCLOSURE OF PERSONAL INFORMATION

The Company will not intentionally sell, share or rent your personally identifiable information to others in contravention of this its Privacy Policy.

The Company may employ other companies and individuals to perform functions on our behalf including operating certain features of the site, or hosting/ maintaining servers used in connection with the site. These companies and individuals have agreed, and are not permitted, to use your personally identifiable information for any other purpose.

The Company may disclose information to third parties in the following circumstances:

##### Service Providers

The Company may disclose personal information to third-party service providers such as those used for data storage and processing facilities that assist us in our work. In addition, the Company may share the information we obtain about you with consultants and professional services organizations used by the Company such as attorneys and auditors. The Company limits the personal information provided to these service providers to that which is reasonably necessary for them to perform their functions, and we require them to agree to maintain the confidentiality of such personal information.

##### To Protect Our Interests

The Company may disclose personal information if we believe that doing so is legally required, or is in our interest to protect our property or other legal rights (including, but not limited to, enforcement of our agreements), or the rights or property of others, or otherwise to help protect the safety or security of our services, users of the services or others, or in connection with an investigation of suspected or actual fraudulent or illegal activity.